CHIEF FINANCIAL OFFICER OPENING

The Licking Regional Water District (the "District") is seeking applications for the position of Chief Financial Officer. This is an exciting opportunity to lead the District's financial strategy as it provides critical water and sewer services to our growing community.

Position Overview:

The Chief Financial Officer (CFO) serves as the District's senior financial administrator and is responsible for strategic financial planning, budgeting, fiscal management, and oversight of financial operations. The CFO directs the Finance Division and ensures that the District's financial practices support sustainable infrastructure investment, responsible rate management, and compliance with applicable laws and policies.

Reporting to the Executive Director, the CFO works closely with the Treasurer, Operations Director, and Chief Legal Counsel to develop long-term financial strategies that support the District's water and wastewater infrastructure programs, capital improvement planning, and regional service expansion. The CFO also coordinates financial relationships with developers, consultants, lending institutions, and grant agencies.

Key Responsibilities:

- Direct and oversee all activities of the District's Finance Division, including accounting operations, financial reporting, and recordkeeping.
- Provide strategic financial guidance, reports, and forecasts to the Executive Director and Board of Trustees.
- Lead preparation and administration of the District's annual operating and capital budgets and develop revenue projections.
- Develop financial policies, procedures, and internal controls to ensure fiscal accountability.
- Participate in long-range infrastructure planning, track capital project costs and reimbursements, and work with the Operations Director to update tap fees, capacity fees, and related development charges.
- Manage relationships with municipal advisors, financial consultants, banking institutions, and developers, including rate studies and financial modeling.
- Oversee grant identification, application, compliance, and reporting.
- Manage District investment practices in cooperation with the District Treasurer and in accordance with the District's investment policy.

- Ensure compliance with governmental accounting standards, audit requirements, prevailing wage requirements, and applicable state and federal laws.

Qualifications:

- Bachelor's degree in Finance, Accounting, Public Administration, Business Administration, or a closely related field required. Master's degree in Business Administration (MBA), Public Administration (MPA), or related field preferred.
- Minimum of 7–10 years of progressively responsible experience in governmental finance, public utilities, municipal finance, or related field.
- Experience with capital infrastructure financing, public budgeting, and rate structures strongly preferred, along with experience managing staff and coordinating with external financial consultants.
- Knowledge of governmental accounting, public sector budgeting, and utility financial management, with strong analytical and communication skills.

Compensation and Benefits:

This is a full-time, exempt position. Hours are Monday through Friday, 8:00 A.M. to 4:30 P.M., and may change based on business needs. The pay range is $110,000 to $135,000, depending on qualifications.

Licking Regional Water District employees enjoy the benefits of public employment, including participation in the Ohio Public Employees Retirement System (OPERS). The District offers comprehensive medical, dental, vision, and life insurance coverage. Employees also receive 13 paid holidays, along with vacation, sick, and personal leave. Optional deferred compensation and supplemental insurance plans are also available.

Application Materials:

- A cover letter outlining your interest in the position and relevant experience.
- A current resume.
- Contact information for at least two professional references.

Deadline to Apply:

Applications will be accepted until the position has been filled.

Submission Method:

To apply, please submit your resume and cover letter detailing your credentials, experience, and references via email to: resumes@lickingregionalwater.gov